



UNCONFIRMED MINUTES

OF THE

AUDIT AND RISK COMMITTEE MEETING

18 FEBRUARY 2025

These minutes were confirmed at a meeting held and signed below by the Presiding Person, at the meeting these minutes were confirmed.

Signed:

SHIRE OF BROOME
AUDIT AND RISK COMMITTEE MEETING
TUESDAY 18 FEBRUARY 2025
INDEX – MINUTES

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**MINUTES OF THE AUDIT AND RISK COMMITTEE MEETING OF THE SHIRE OF BROOME,
HELD IN THE COUNCIL CHAMBERS, CORNER WELD AND HAAS STREETS, BROOME,
ON TUESDAY 18 FEBRUARY 2025, COMMENCING AT 2:30PM.**

1. OFFICIAL OPENING

The Chair welcomed Councillors and officers and declared the meeting open at 2:38 PM

2. ATTENDANCE AND APOLOGIES

ATTENDANCE

| | | |
|--------------------------|--|--|
| Members: | Cr D Male Shire President C Mitchell Cr M Virgo Cr P Taylor | Chair, Deputy Shire President Member (via Teams) Member Deputy Member |
| Apologies: | Nil | |
| Leave of Absence: | Nil | |
| Officers: | Mr S Mastrolembo Mr J Watt Mr J Hall Ms N Roukens Ms R Doyle | Chief Executive Officer Director Corporate Services Director Infrastructure Acting Director Development & Community Manager Governance Strategy and Risk |

3. DECLARATIONS OF FINANCIAL INTEREST / IMPARTIALITY

| Committee Member | Item No | Item | Nature of Interest |
|------------------|---------|--|---|
| Cr M Virgo | 5.2 | 2 nd Quarter Finance and Costing Review 2024-25 | Financial "I am an employee of the Broome Visitor Centre" |

4. CONFIRMATION OF MINUTES

COMMITTEE RESOLUTION: **Minute No. AR/0225/001**
Moved: Shire President C Mitchell **Seconded: Cr M Virgo**
That the Minutes of the Audit and Risk Committee held on 10 December 2024, as published and circulated, be confirmed as a true and accurate record of that meeting.
CARRIED UNANIMOUSLY 3/0

5. REPORTS OF OFFICERS

5.1 COMPLIANCE AUDIT RETURN 2024

| | |
|--------------------------------|---------------------------------------|
| LOCATION/ADDRESS: | Nil |
| APPLICANT: | Nil |
| FILE: | LCR02 |
| AUTHOR: | Manager Governance, Strategy And Risk |
| CONTRIBUTOR/S: | Nil |
| RESPONSIBLE OFFICER: | Director Corporate Services |
| DISCLOSURE OF INTEREST: | Nil |

SUMMARY:

The Department of Local Government, Sport and Cultural Industries (**DLGSC**) requires the Shire of Broome (**Shire**) to complete a Compliance Audit Return (**CAR**) annually. The Audit and Risk Committee (ARC) is requested to recommend that Council adopt the attached CAR for the period of 1 January 2024 to 31 December 2024 (**Attachment 1**) for submission to the Department of Local Government, Sport and Cultural Industries (DLGSC) by 31 March 2024.

BACKGROUND

Previous Considerations

ARC 20 February 2024 Item 5.1

Local governments are required to complete an annual compliance audit for the previous calendar year by the 31 March. The DLGSC provides the questions each year with the compliance audit being an in-house self-audit that is undertaken by the appropriate responsible officer.

Section 7.13(i) of the *Local Government Act 1995*, and Regulations 13, 14 and 15 of the *Local Government (Audit) Regulations 1996*, outline the requirements for completion of the CAR.

Regulation 14 of the *Local Government (Audit) Regulations 1996* requires the Audit and Risk Committee (ARC) to review the CAR and report to Council the results of that review. The CAR is to be:

1. presented to an Ordinary Meeting of Council;
2. adopted by Council; and
3. recorded in the minutes of the meeting at which it is adopted.

Following the adoption by Council of the CAR, a certified copy of the return, along with the relevant section of the minutes and any additional information detailing the contents of the return are to be submitted to the DLGSC by 31 March 2025.

The return requires the Shire President and the Chief Executive Officer to certify that the statutory obligations of the Shire of Broome have been complied with.

COMMENT

The DLGSC continues to focus on high risk areas of compliance and statutory reporting as prescribed in Regulation 13 of the *Local Government (Audit) Regulations 1996*.

The CAR for the period 1 January to 31 December 2024 comprises a total of 94 questions. The questions are the same as the previous year. The key focus areas covered in the CAR are as follows:

| Focus Area | 2024 Questions |
|---|----------------|
| Commercial Enterprises by Local Governments | 5 |
| Delegation of Power/Duty | 13 |
| Disclosure of Interest | 25 |
| Disposal of Property | 2 |
| Elections | 3 |
| Finance | 7 |
| Integrated Planning and Reporting | 3 |
| Local Government Employees | 5 |
| Official Conduct | 4 |
| Optional Questions | 9 |
| Tenders for Providing Goods and Services | 22 |
| Total | 94 |

During 2024, responsible officers monitored compliance in each of the focus areas through the Shire's cloud-based compliance system, Attain. This has continued an increased awareness of compliance obligations within the Shire and allowed the capture of compliance evidence in a central repository. This compliance system reduces the risk of non-compliance and streamlines compilation of the annual return.

A compliance rating of 98% has been achieved for 2024 with one minor non-compliance identified in the optional questions area as follows:

| Focus Area | Question | Comments |
|--------------------|--|---|
| Optional Questions | Where a disclosure was made under sections 5.87A or 5.87B of the Local Government Act 1995, were the disclosures made within 10 days after receipt of the gift? Did the disclosure include their information required by section 5.87C of the Act? | One gift was received 09/08/2024 and disclosed as per 5.87C(1) and (3) of the <i>Local Government Act 1995</i> , however the gift was not disclosed until 19/09/2024 as per 5.87C(2). |

The Shire will focus on the requirements pertaining to gift disclosures for both staff and elected members to ensure that these requirements are well understood going forward.

The CAR result continues the Shire's strong history of compliance with the requirements of the *Local Government Act (1995)*, with minimal non compliances reported over the last 5 years and none of a significant risk nature.

It is important to emphasise that the CAR is limited in scope.

Local Governments must also adhere to more than 200 additional legislative instruments, encompassing a broad range of areas such as governance, planning, environmental management, public health, and financial accountability. These laws collectively regulate various aspects of local government operations, ensuring compliance with state and federal requirements.

CONSULTATION

Department of Local Government, Sport and Cultural Industries.

STATUTORY ENVIRONMENT

Local Government Act 1995

7.13 Regulations as to audit

- (1) Regulations may make provision as follows —
- (i) – requiring local governments to carry out, in the prescribed manner and in a form approved by the Minister, an audit of compliance with such statutory requirements as are prescribed whether those requirements are —
 - (i) of a financial nature or not; or
 - (ii) under this Act or another written law.

Local Government (Audit) Regulations 1996

13. Prescribed statutory requirements for which compliance audit needed (Act s. 7.13(1)(i))

For the purposes of section 7.13(1)(i) the statutory requirements set forth in the Table to this regulation are prescribed.

14. Compliance audits by local governments

- (1) A local government is to carry out a compliance audit for the period 1 January to 31 December in each year.
- (2) After carrying out a compliance audit the local government is to prepare a compliance audit return in a form approved by the Minister.
- (3A) The local government's audit committee is to review the compliance audit return and is to report to the council the results of that review.
- (3) After the audit committee has reported to the council under subregulation (3A), the compliance audit return is to be —
 - (a) presented to the council at a meeting of the council; and
 - (b) adopted by the council; and
 - (c) recorded in the minutes of the meeting at which it is adopted.

15. Compliance audit return, certified copy of etc. to be given to Departmental CEO

- (1) After the compliance audit return has been presented to the council in accordance with regulation 14(3) a certified copy of the return together with —
 - (a) a copy of the relevant section of the minutes referred to in regulation 14(3)(c); and
 - (b) any additional information explaining or qualifying the compliance audit,

is to be submitted to the Departmental CEO by 31 March next following the period to which the return relates.

POLICY IMPLICATIONS

Nil.

FINANCIAL IMPLICATIONS

Nil.

RISK

There is a reputational risk with the DLGSC should the CAR not be completed on time or if significant non compliances are reported.

The likelihood of this occurring is rare.

STRATEGIC ASPIRATIONS

Performance - We will deliver excellent governance, service & value for everyone.

Outcome 11 - Effective leadership, advocacy and governance

Objective 11.2 Deliver best practice governance and risk management.

VOTING REQUIREMENTS

Simple Majority

COMMITTEE RESOLUTION:

(REPORT RECOMMENDATION)

Minute No. AR/0225/002

Moved: Shire President C Mitchell

Seconded: Cr M Virgo

That the Audit and Risk Committee recommends that Council:

- 1. Accepts the attached 2024 Compliance Audit Return as contained in Attachment 1.**
- 2. Authorises the Shire President and the Chief Executive Officer to certify the 2024 Compliance Audit Return in Attachment 1 and provide to the Department of Local Government Sport and Cultural Industries by 31 March 2025.**

CARRIED UNANIMOUSLY 3/0

Attachments

1. 2024 Compliance Audit Return



Compliance Audit Return

The Shire of Broome - Compliance Audit Return

Certified Copy of Return

Please submit a signed copy to the Department of Local Government, Sport and Cultural Industries together with a copy of the relevant minutes.

| Delegation of Power / Duty | | | |
|----------------------------|---|--|---|
| Respondent | | Renaë Doyle, Manager Governance, Strategy & Risk | |
| No | Question | Response | Comment |
| 1 | 1. s5.16 (1) - Were all delegations to committees resolved by absolute majority? | Yes | The Behavioural Complaints Committee established in 2021 is the only Committee with delegated authority. This was initially provided by Absolute Majority (Council resolution C/0422/017) and subsequently by Absolute Majority following the 2023 Ordinary Elections at the 16 November 2023 Ordinary Council Meeting (Council resolution C/1123/019). |
| 2 | 2. s5.16 (2) - Were all delegations to committees in writing? | Yes | Provided at OMC 16 November 2023 - C/1123/019. |
| 3 | 3. s5.17 - Were all delegations to committees within the limits specified in section 5.17 of the Local Government Act 1995? | Yes | Behavioural Complaints Committee has delegated authority through delegation 1.1.1 to, under Clause 12 and 13 of the Code of Conduct, deal with and / or dismiss a complaint. SAGO on behalf of MGSR. |
| 4 | 4. s5.18 - Were all delegations to committees recorded in a register of delegations? | Yes | Behavioural Complaints Committee delegated authority contained within the Shire delegation register maintained in online Attain system. No exercise of delegation in 2024. |
| 5 | 5. s5.18 - Has council reviewed delegations to its committees in the 2023/2024 financial year? | Yes | Reviewed and approved by Council at the 30 May 2024 OMC - Minute No. C/0524/073. SAGO on behalf of MGSR. |
| 6 | 6. s5.42(1) & s5.43 Admin Reg 18G - Did the powers and duties delegated to the CEO exclude those listed in section 5.43 of the Local Government Act 1995? | Yes | Delegations register aligned to WALGA Delegations register template. No delegations in breach of s5.43 of LGA or s214 of Planning and Development Act 2005 provided. SAGO on behalf of MGSR. |
| 7 | 7. s5.42(1) - Were all delegations to the CEO resolved by an absolute majority? | Yes | Yes, Reviewed and approved by Council at the 30 May 2024 OMC - Minute No. C/0524/073 by Absolute Majority. SAGO on behalf of MGSR. |



Compliance Audit Return

| No | Question | Response | Comment |
|----|---|----------|---|
| 8 | 8. S5.42(2) - Were all delegations to the CEO in writing? | Yes | Delegation register maintained in the cloud based Attain compliance system which provides electronic delivery of each delegation. SAGO on behalf of MGSR. |
| 9 | 9. s5.44(2) - Were all delegations by the CEO to any employee in writing? | Yes | Delegation register maintained in the cloud based Attain compliance system which provides electronic delivery to each officer with delegation. SAGO on behalf of MGSR. |
| 10 | 10 s.5.16(3)(b) & s5.45(1)(b) - Were all decisions by the Council to amend or revoke a delegation made by absolute majority? | Yes | No further decision sto amend or revoke a delegation. SAGO on behalf of MGSR |
| 11 | 11. s5.46(1) - Has the CEO kept a register of all delegations made under Division 4 of the Act to the CEO and to employees? | Yes | Delegation register maintained in the Attain online compliance system. SAGO on behalf of MGSR. |
| 12 | 12. s5.46(2) - Were all delegations made under Division 4 of the Act reviewed by the delegator at least once during the 2023/2024 financial year? | Yes | Reviewed and approved by Council at the 30 May 2024 OMC - Minute No. C/0524/073. SAGO on behalf of MGSR. |
| 13 | 13. s.5.46(3), Admin Reg 19 - Did all persons exercising a delegated power or duty under the Act keep, on all occasions, a written record in accordance with Local Government (Administration) Regulations 1996, regulation 19? | Yes | As far as can be ascertained. All delegations require delegate and/or sub delegate to maintain appropriate records in the Shire's Records Management System or in Attain. SAGO on behalf of MGSR. |



Compliance Audit Return

| Disposal of Property | | | |
|----------------------|--|--|---|
| Respondent | | Infrastructure - Lara Blunt, Senior Property and Leasing Officer | |
| No | Question | Response | Comment |
| 1 | 1. s3.58(3) - Where the local government disposed of property other than by public auction or tender, did it dispose of the property in accordance with section 3.58(3) of the Local Government Act 1995 (unless section 3.58(5) applies)? | Yes | Yes, compliant. 20 Cable Beach Road East – Broome Enterprise Centre (Lessee – Aboriginal Interpreting WA) 5 year lease commencing 15/07/2024 with a further term of 5 year. Local Public Notice given via Shire of Broome website, Broome Advertiser, West Australian Newspaper, Social Media (Facebook). |
| 2 | 2. s3.58(4) - Where the local government disposed of property under section 3.58(3) of the Local Government Act 1995, did it provide details, as prescribed by section 3.58 (4) of the Act, in the required local public notice for each disposal of property? | Yes | Yes, compliant. 20 Cable Beach Road East – Local Public Notice given via Shire of Broome website, Broome Advertiser, West Australian Newspaper, Social Media (Facebook). |

| Tenders for Providing Goods and Services | | | |
|--|---|--|--|
| Respondent | | Emma Hallen, Senior Procurement and Risk Officer | |
| No | Question | Response | Comment |
| 1 | 1. F&G Reg 11A(1) & (3) Did the local government comply with its current purchasing policy, adopted under the Local Government (Functions and General) Regulations 1996, regulations 11A(1) and (3) in relation to the supply of goods or services where the consideration under the contract was, or was expected to be, \$250,000 or less or worth \$250,000 or less? | Yes | Compliant. |
| 2 | 2. s3.57 F&G Reg 11 - Subject to Local Government (Functions and General) Regulations 1996, regulation 11(2), did the local government invite tenders for all contracts for the supply of goods or services where the consideration under the contract was, or was expected to be, worth more than the consideration stated in regulation 11(1) of the Regulations? | Yes | Compliant with the regulation. Any tender over \$250,000 that was not publicly published was in compliance with F&G Reg 11(2.) |



Compliance Audit Return

| No | Question | Response | Comment |
|----|--|----------|--|
| 3 | 3. F&G Regs 11(1), 12(2), 13, & 14(1), (3), and (4) - When regulations 11(1), 12(2) or 13 of the Local Government Functions and General Regulations 1996, required tenders to be publicly invited, did the local government invite tenders via Statewide public notice in accordance with Regulation 14(3) and (4)? | Yes | Compliant. |
| 4 | 4. F&G Reg 12 - Did the local government comply with Local Government (Functions and General) Regulations 1996, Regulation 12 when deciding to enter into multiple contracts rather than a single contract? | Yes | Compliant. |
| 5 | 5. F&G Reg 14(5) - If the local government sought to vary the information supplied to tenderers, was every reasonable step taken to give each person who sought copies of the tender documents or each acceptable tenderer notice of the variation? | Yes | Compliant - all tenders are managed through VendorPanel. Any queries received through email are also posted to VendorPanel. |
| 6 | 6. F&G Regs 15 & 16 - Did the local government's procedure for receiving and opening tenders comply with the requirements of Local Government (Functions and General) Regulations 1996, Regulation 15 and 16? | Yes | Compliant - Tenders were not opened unless in the presence of minimum 2 officers (SPRO and typically Project Manager) and after the deadline date. All details were posted to the Shire Website as soon as practicable after opening in the form of the Tender Register. |
| 7 | 7. F&G Reg 17 - Did the information recorded in the local government's tender register comply with the requirements of the Local Government (Functions and General) Regulations 1996, Regulation 17 and did the CEO make the tenders register available for public inspection and publish it on the local government's official website? | Yes | Compliant. |
| 8 | 8. F&G Reg 18(1) - Did the local government reject any tenders that were not submitted at the place, and within the time, specified in the invitation to tender? | Yes | By utilising VendorPanel for Tender publishing, potential respondents are unable to submit a response following the deadline. |
| 9 | 9. F&G Reg 18(4) - Were all tenders that were not rejected assessed by the local government via a written evaluation of the extent to which each tender satisfies the criteria for deciding which tender to accept? | Yes | Extensive evaluation in tender responses undertaken. Evaluations completed via VendorPanel using pre-determined evaluation matrix, accompanied by an Evaluation Report completed by the Project Manager prior to award of the Tender/Contract. |



Compliance Audit Return

| No | Question | Response | Comment |
|----|---|----------|--|
| 10 | 10. F&G Reg 19 - Did the CEO give each tenderer written notice containing particulars of the successful tender or advising that no tender was accepted? | Yes | Compliant. |
| 11 | 11. F&G Regs 21 & 22 - Did the local government's advertising and expression of interest processes comply with the requirements of the Local Government (Functions and General) Regulations 1996, Regulations 21 and 22? | Yes | Compliant. |
| 12 | 12. F&G Reg 23(1) & (2) - Did the local government reject any expressions of interest that were not submitted at the place, and within the time, specified in the notice or that failed to comply with any other requirement specified in the notice? | Yes | Compliant - one EOI (EOI24/05) was granted an extended open period to allow for an increased number of submissions. |
| 13 | 13. F&G Reg 23(3) & (4)- Were all expressions of interest that were not rejected under the Local Government (Functions and General) Regulations 1996, Regulation 23(1) & (2) assessed by the local government? Did the CEO list each person as an acceptable tenderer? | Yes | EOI's that were completed in 2024 were for the purpose of finding community members to engage in projects, disposal of lease and testing the market. |
| 14 | 14. F&G Reg 24 - Did the CEO give each person who submitted an expression of interest a notice in writing of the outcome in accordance with Local Government (Functions and General) Regulations 1996, Regulation 24? | Yes | EOI24/05 is compliant. EOI24/01, EOI24/02, EOI24/03 and EOI24/04 were not compliant. Due to changes in Officers since June 2024, checks and procedures have been implemented to ensure compliance going forward. |
| 15 | 15. F&G Regs 24AD(2) & (4) and 24AEDid the local government invite applicants for a panel of pre-qualified suppliers via Statewide public notice in accordance with Local Government (Functions & General) Regulations 1996 regulations 24AD(4) and 24AE? | N/A | No panel of pre-qualified suppliers invited in the past 12 months. |
| 16 | 16. F&G Reg 24AD(6) - If the local government sought to vary the information supplied to the panel, was every reasonable step taken to give each person who sought detailed information about the proposed panel or each person who submitted an application notice of the variation? | N/A | No panel of pre-qualified suppliers invited in the past 12 months. |



Compliance Audit Return

| No | Question | Response | Comment |
|----|--|----------|--|
| 17 | 17. F&G Reg 24AF - Did the local government's procedure for receiving and opening applications to join a panel of pre-qualified suppliers comply with the requirements of Local Government (Functions and General) Regulations 1996, Regulation 16, as if the reference in that regulation to a tender were a reference to a pre-qualified supplier panel application? | N/A | No panel of pre-qualified suppliers invited in the past 12 months. |
| 18 | 18. F&G Reg 24AG Did the information recorded in the local government's tender register about panels of pre-qualified suppliers comply with the requirements of Local Government (Functions and General) Regulations 1996, Regulation 24AG? | N/A | No panel of pre-qualified suppliers invited in the past 12 months. |
| 19 | 19. F&G Reg 24AH(1) - Did the local government reject any applications to join a panel of pre-qualified suppliers that were not submitted at the place, and within the time, specified in the invitation for applications? | N/A | No panel of pre-qualified suppliers invited in the past 12 months. |
| 20 | 20. F&G Reg 24AH(3) - Were all applications that were not rejected assessed by the local government via a written evaluation of the extent to which each application satisfies the criteria for deciding which application to accept? | N/A | No panel of pre-qualified suppliers invited in the past 12 months. |
| 21 | 21. F&G Reg 24AI - Did the CEO send each applicant written notice advising them of the outcome of their application? | N/A | No panel of pre-qualified suppliers invited in the past 12 months. |
| 22 | 22. F&G Regs 24E & 24F - Where the local government gave regional price preference, did the local government comply with the requirements of Local Government (Functions and General) Regulations 1996, Regulation 24E and 24F? | Yes | Compliant. |



Compliance Audit Return

| Elections | | | |
|------------|--|--|--|
| Respondent | | Renaë Doyle, Manager Governance, Strategy & Risk | |
| No | Question | Response | Comment |
| 1 | 1. Elect Regs 30G(1) & (2) - Did the CEO establish and maintain an electoral gift register and ensure that all disclosure of gifts forms completed by candidates and donors and received by the CEO were placed on the electoral gift register at the time of receipt by the CEO and in a manner that clearly identifies and distinguishes the forms relating to each candidate in accordance with regulations 30G(1) and 30G(2) of the Local Government (Elections) Regulations 1997? | Yes | Yes, published 14 September 2023 - one gift disclosed. |
| 2 | 2. Elect Regs 30G(3) & (4) - Did the CEO remove any disclosure of gifts forms relating to an unsuccessful candidate, or a successful candidate that completed their term of office, from the electoral gift register, and retain those forms separately for a period of at least two years in accordance with regulation 30G (4) of the Local Government (Elections) Regulations 1997? | Yes | No, the only gift disclosed was from a successful candidate in 2023. |
| 3 | 3. Elect Regs 30G(5) & (6) Did the CEO publish an up-to-date version of the electoral gift register on the local government’s official website in accordance with regulation 30G(5) of the Local Government (Elections) Regulations 1997? | Yes | Yes, published 14 September 2023 - one gift disclosed. |



Compliance Audit Return

| Commercial Enterprise by Local Governments | | | |
|--|---|------------------|---|
| Respondent | | Alex Clarke-Hale | |
| No | Question | Response | Comment |
| 1 | 1. s3.59(2)(a) F&G Regs 7,9,10 - Has the local government prepared a business plan for each major trading undertaking that was not exempt in 2024? | Yes | No major trading undertaking considered by Council during 2024 |
| 2 | 2. s3.59(2)(b) F&G Regs 7,8A, 8, 10 - Has the local government prepared a business plan for each major land transaction that was not exempt in 2024? | Yes | Business Plan for the Provision of Key Worker Housing was endorsed by Council in February 2024 and subsequently advertised for public submissions for minimum of six weeks through to 17 April 2024. |
| 3 | 3. s3.59(2)(c) F&G Regs 7,8A, 8,10 - Has the local government prepared a business plan before entering into each land transaction that was preparatory to entry into a major land transaction in 2024? | Yes | Business Plan for the Provision of Key Worker Housing was endorsed by Council in February 2024 and subsequently advertised for public submissions for minimum of six weeks through to 17 April 2024. |
| 4 | 4. s3.59(4) - Has the local government complied with public notice and publishing requirements for each proposal to commence a major trading undertaking or enter into a major land transaction or a land transaction that is preparatory to a major land transaction for 2024? | Yes | Business Plan for the Provision of Key Worker Housing, seeking public comment, was advertised in the West Australian 06/03/2024, Broome Advertiser 07/03/2024, Shire website and Shire Administration Office. |
| 5 | 5. s3.59(5) - During 2024, did the council resolve to proceed with each major land transaction or trading undertaking by absolute majority? | Yes | Council did not resolve to proceed with any land transaction or undertaking in 2024 |

| Disclosure of Interest | | | |
|------------------------|--|---|---|
| Respondent | | Kristen Cookson, Senior Administration and Governance Officer | |
| No | Question | Response | Comment |
| 1 | 1. s5.67 - Where a council member disclosed an interest in a matter and did not have participation approval under sections 5.68 or 5.69 of Local Government Act 1995, did the council member ensure that they did not remain present to participate in discussion or decision making relating to the matter? | Yes | Yes. Recorded in the minutes accordingly. |



Compliance Audit Return

| No | Question | Response | Comment |
|----|--|----------|--|
| 2 | 2. s5.68(2) & s5.69(5) Admin Reg 21A Were all decisions regarding participation approval, including the extent of participation allowed & where relevant, the information required by Local Government (Administration) Regs 1996 reg 21A, recorded in minutes of the relevant council or committee meeting? | Yes | No participation approval required for any decisions. |
| 3 | 3. s5.73 Were disclosures under sections 5.65, 5.70 or 5.71A(3) of the Local Government Act 1995 recorded in the minutes of the meeting at which the disclosures were made? | Yes | All interest disclosures recorded in minutes, financial register and Synergy. |
| 4 | 4. s5.75 Admin Reg 22, Form 2 - Was a primary return in the prescribed form lodged by all relevant persons within three months of their start day? | Yes | Yes, primary and annual returns recorded and managed in Attain. |
| 5 | 5. s5.76 Admin Reg 23, Form 3 - Was an annual return in the prescribed form lodged by all relevant persons by 31 August 2024? | Yes | All annual returns lodged and recorded in Attain. |
| 6 | 6. s5.77 - On receipt of a primary or annual return, did the CEO, or the mayor/president, give written acknowledgment of having received the return? | Yes | Managed in the Attain system. |
| 7 | 7. s5.88(1) & (2)(a) - Did the CEO keep a register of financial interests which contained the returns lodged under sections 5.75 and 5.76 of the Local Government Act 1995? | Yes | Managed in the Attain system. |
| 8 | 8. s5.88(1) & (2)(b) Admin Reg 28 - Did the CEO keep a register of financial interests which contained a record of disclosures made under sections 5.65, 5.70, 5.71 and 5.71A of the Local Government Act 1995, in the form prescribed in Local Government (Administration) Regulations 1996, regulation 28 | Yes | Recorded in File GOC02 within Synergy. |
| 9 | 9. s5.88(3) - When a person ceased to be a person required to lodge a return under sections 5.75 and 5.76 of the Local Government Act 1995, did the CEO remove from the register all returns relating to that person? | Yes | Managed in Attain system, removed from File GOC02 to GOC02.3 for retention of 5 years. |



Compliance Audit Return

| No | Question | Response | Comment |
|----|--|----------|---|
| 10 | 10. s5.88(4) - Have all returns removed from the register in accordance with section 5.88 (3) of the Local Government Act 1995 been kept for a period of at least five years after the person who lodged the return(s) ceased to be a person required to lodge a return? | Yes | Managed in Attain system. |
| 11 | 11. s5.89A(1), (2) & (3) Admin Reg 28A - Did the CEO keep a register of gifts which contained a record of disclosures made under sections 5.87A and 5.87B of the Local Government Act 1995, in the form prescribed in the Local Government (Administration) Regulations 1996, regulation 28A? | Yes | Yes, one gift disclosed for 2024 and register updated. |
| 12 | 12. s5.89A(5) & (5A) - Did the CEO publish an up-to-date version of the gift register on the local government's website? | Yes | Yes, up to date on website |
| 13 | 13. s5.89A(6) - When people cease to be a person who is required to make a disclosure under section 5.87A or 5.87B of the Local Government Act 1995, did the CEO remove from the register all records relating to those people? | Yes | No gifts were disclosed for any people ceasing to be a person required to disclose. |
| 14 | 14. - s5.89A(7) Have copies of all records removed from the register under section 5.89A(6) of the Local Government Act 1995 been kept for a period of at least five years after the person ceases to be a person required to make a disclosure? | Yes | No records required to be removed. |
| 15 | 15. s5.70(2) & (3) - Where an employee had an interest in any matter in respect of which the employee provided advice or a report directly to council or a committee, did that person disclose the nature and extent of that interest when giving the advice or report? | Yes | Yes, recorded in minutes. |
| 16 | 16. s5.71A & s5.71B(5) - Where council applied to the Minister to allow the CEO to provide advice or a report to which a disclosure under section 5.71A(1) of the Local Government Act 1995 relates, did the application include details of the nature of the interest disclosed and any other information required by the Minister for the purposes of the application? | Yes | No gifts received. |



Compliance Audit Return

| No | Question | Response | Comment |
|----|---|----------|---|
| 17 | 17. s5.71B(6) & s5.71B(7) - Was any decision made by the Minister under subsection 5.71B (6) of the Local Government Act 1995 recorded in the minutes of the council meeting at which the decision was considered? | Yes | No gifts received. |
| 18 | 18. s5.104(1) - Did the local government prepare and adopt, by absolute majority, a code of conduct to be observed by council members, committee members and candidates that incorporates the model code of conduct? | Yes | Adopted OMC 29 April 2021. Resolution C/0421/009. Review adopted 16 November 2023 OMC Min C/1123/041 |
| 19 | 19. s5.104(3) & (4) - Did the local government adopt additional requirements in addition to the model code of conduct? If yes, does it comply with section 5.104(3) and (4) of the Local Government Act 1995? | Yes | The Mandatory Code of Conduct as legislated was adopted without any additional requirements. |
| 20 | 20. s5.104(7) - Has the CEO published an up-to-date version of the code of conduct for council members, committee members and candidates on the local government's website? | Yes | Published 3 May 2021 following adoption at the April Ordinary Meeting of Council and again 17 November 2023 following Council review. |
| 21 | 21. s5.51A(1) & (3) - Has the CEO prepared and implemented a code of conduct to be observed by employees of the local government? If yes, has the CEO published an up-to-date version of the code of conduct for employees on the local government's website? | Yes | Code of Conduct for Employees was approved by the CEO 17 February 2021. Up to date version published on website. |



Compliance Audit Return

| Integrated Planning and Reporting | | | |
|-----------------------------------|---|---|---|
| Respondent | | Kristen Cookson, Senior Administration and Governance Officer | |
| No | Question | Response | Comment |
| 1 | 1. Admin Reg 19C - Has the local government adopted by absolute majority a strategic community plan? If Yes, please provide the adoption date or the date of the most recent review in the Comments section? | Yes | Following recent reforms under Local Government Amendment Act 2023, combined Strategic Community Plan and Corporate Business Plan as a Council Plan adopted by Council as an Absolute Majority vote at OMC 12 Dec 2024 (Minute No C/1224/015) |
| 2 | 2. Admin Reg 19DA(1) & (4) - Has the local government adopted by absolute majority a corporate business plan? If Yes, please provide the adoption date or the date of the most recent review in the Comments section? | Yes | Following recent reforms under Local Government Amendment Act 2023, combined Strategic Community Plan and Corporate Business Plan as a Council Plan adopted by Council as an Absolute Majority vote at OMC 12 Dec 2024 (Minute No C/1224/015) |
| 3 | 3. Admin Reg 19DA(2) & (3) - Does the corporate business plan comply with the requirements of Local Government (Administration) Regulations 1996 19DA(2) & (3)? | Yes | Will be reviewed once every four years. Corporate Business Plan components will be reviewed annually. |



Compliance Audit Return

| Local Government Employees | | | |
|----------------------------|--|---|---------------------------------------|
| Respondent | | Catherine Tribble, Manager People & Culture | |
| No | Question | Response | Comment |
| 1 | 1. s5.36(4) & s5.37(3) Admin Reg 18A - Were all CEO and/or senior employee vacancies advertised in accordance with Local Government (Administration) Regulations 1996, regulation 18A? | Yes | No senior employees recruited in 2024 |
| 2 | 2. Admin Reg 18E - Was all information provided in applications for the position of CEO true and accurate? | Yes | No CEO recruitment in 2024 |
| 3 | 3. Admin Reg 18F - Was the remuneration and other benefits paid to a CEO on appointment the same remuneration and benefits advertised for the position under section 5.36(4) of the Local Government Act 1995? | Yes | No CEO recruitment in 2024 |
| 4 | 4. s5.37(2) - Did the CEO inform council of each proposal to employ or dismiss senior employee? | Yes | No senior employees recruited in 2024 |
| 5 | 5. s5.37(2) - Where council rejected a CEO's recommendation to employ or dismiss a senior employee, did it inform the CEO of the reasons for doing so? | Yes | No senior employees recruited in 2024 |



Compliance Audit Return

| Finance | | | |
|------------|--|--|--|
| Respondent | | Unassigned, Manager Financial Services | |
| No | Question | Response | Comment |
| 1 | 1. s7.1A - Has the local government established an audit committee and appointed members by absolute majority in accordance with section 7.1A of the Local Government Act 1995? | Yes | Follow Local Government Elections in October 2023, new Committee members were appointed at the 16 November 2023 OCM - Min C/1123/018 |
| 2 | 2. s7.1B - Where the council delegated to its audit committee any powers or duties under Part 7 of the Local Government Act 1995, did it do so by absolute majority? | Yes | The Audit and Risk Committee have no delegated authority. |
| 3 | 3. s7.9(1) Was the auditor's report for the financial year ended 30 June 2024 received by the local government by 31 December 2024? | Yes | Adopted by Council at the 12 December 2024 OCM - Min C/1224/013 |
| 4 | 4. s7.12A(3) - Where the local government determined that matters raised in the auditor's report prepared under section 7.9(1) of the Local Government Act 1995 required action to be taken, did the local government ensure that appropriate action was undertaken in respect of those matters? | Yes | There were no significant matters raised in the auditor's report requiring action. |
| 5 | 5. s7.12A(4)(a) & (4)(b) - Where matters identified as significant were reported in the auditor's report, did the local government prepare a report that stated what action the local government had taken or intended to take with respect to each of those matters? Was a copy of the report given to the Minister within three months of the audit report being received by the local government? | Yes | There were no significant matters raised in the auditor's report requiring action. The Shire of Broome did not prepare a report for the Minister. |
| 6 | 6. s7.12A(5) - Within 14 days after the local government gave a report to the Minister under section 7.12A(4)(b) of the Local Government Act 1995, did the CEO publish a copy of the report on the local government's official website? | Yes | A report was not required. |
| 7 | 7. Audit Reg 10(1) - Was the auditor's report for the financial year ending 30 June 2024 received by the local government within 30 days of completion of the audit? | Yes | The audit report was received from the Office of the Auditor General 9/12/2024 and was adopted by Council at the 12 December 2024 OCM - Min C/1224/013 |



Compliance Audit Return

| Official Conduct | | | |
|------------------|--|--|--|
| Respondent | | Renaë Doyle, Manager Governance, Strategy & Risk | |
| No | Question | Response | Comment |
| 1 | 1. s5.120 - Has the local government designated an employee to be its complaints officer? | Yes | The CEO is currently the complaints officer for the purposes of s5.37. SAGO on behalf of MGSR. |
| 2 | 2. s5.121(1) & (2) - Has the complaints officer for the local government maintained a register of complaints which records all complaints that resulted in a finding under section 5.110(2)(a) of the Local Government Act 1995? | Yes | No complaints resulted in a finding under section 5.110(2)(a). SAGO on behalf of MGSR. |
| 3 | 3. S5.121(2) - Does the complaints register include all information required by section 5.121(2) of the Local Government Act 1995? | Yes | No minor breaches have been substantiated that require recording in the complaints register. SAGO on behalf of MGSR. |
| 4 | 4. s5.121(3) - Has the CEO published an up-to-date version of the register of the complaints on the local government's official website? | Yes | No minor breaches have been substantiated that require online register to be published. SAGO on behalf of MGSR |

| Optional Questions | | | |
|--------------------|---|---|---|
| Respondent | | Kristen Cookson, Senior Administration and Governance Officer | |
| No | Question | Response | Comment |
| 1 | 1. Financial Management Reg 5(2)(c) - Did the CEO review the appropriateness and effectiveness of the local government's financial management systems and procedures in accordance with the Local Government (Financial Management) Regulations 1996 regulations 5(2)(c) within the three financial years prior to 31 December 2024? If yes, please provide the date of council's resolution to accept the report. | Yes | FMR completed by Stantons during 2022. Council resolution 15 December 2022 OMC - Min C/1222/20. Next due December 2025. |



Compliance Audit Return

| No | Question | Response | Comment |
|----|--|----------|--|
| 2 | <p>2. Audit Reg 17 - Did the CEO review the appropriateness and effectiveness of the local government’s systems and procedures in relation to risk management, internal control and legislative compliance in accordance with Local Government (Audit) Regulations 1996 regulation 17 within the three financial years prior to 31 December 2024?</p> <p>If yes, please provide date of council’s resolution to accept the report.</p> | Yes | Yes, review completed December 2024. Council accepted the report at OMC 12 December 2024 - Min C/1224/012. |
| 3 | <p>3. s5.87C - Where a disclosure was made under sections 5.87A or 5.87B of the Local Government Act 1995, were the disclosures made within 10 days after receipt of the gift? Did the disclosure include the information required by section 5.87C of the Act?</p> | No | One gift was received 09/08/2024 and disclosed as per 5.87C(1) and (3) of the LG Act 1995, however the gift wasn't disclosed until 19/09/2024 as per 5.87C(2). |
| 4 | <p>4. s5.90A(2) & (5) - Did the local government prepare, adopt by absolute majority and publish an up-to-date version on the local government’s website, a policy dealing with the attendance of council members and the CEO at events ?</p> | Yes | Policy adopted on 23/9/2020. Reviwed 31 August 2023 OMC - Min C/0823/028 |
| 5 | <p>5. s5.96A(1), (2), (3) & (4) - Did the CEO publish information on the local government’s website in accordance with sections 5.96A(1), (2), (3), and (4) of the Local Government Act 1995?</p> | Yes | Yes compliant |
| 6 | <p>6. s5.128(1) - Did the local government prepare and adopt (by absolute majority) a policy in relation to the continuing professional development of council members?</p> | Yes | Reviewed following election 16 Nov 2023 - Min No C/1123/042 |
| 7 | <p>7. s5.127Did the local government prepare a report on the training completed by council members in the 2022/2023 financial year and publish it on the local government’s official website by 31 July 2024?</p> | Yes | Compliant. Website updated in May 2024. |
| 8 | <p>8. s6.4(3)By 30 September 2024, did the local government submit to its auditor the balanced accounts and annual financial report for the year ending 30 June 2024?</p> | Yes | Yes. Submitted 20 September 2024. |



Compliance Audit Return

| No | Question | Response | Comment |
|----|---|----------|--|
| 9 | 9. s.6.2(3) - When adopting the annual budget, did the local government take into account all it's expenditure, revenue and income? | Yes | Adoption of 2024/25 Annual Budget included consideration of the impact of carryovers from the prior year. SCM 22 August 2024 Item 5.4.1. |

Certification

I certify the Compliance Audit Return has been adopted by council at its meeting on _____

Signed Mayor / President, The Shire of Broome

Signed CEO, The Shire of Broome

Cr Virgo declared a financial interest in Item 5.2 2nd Quarter Finance and Costing review 2024-25 being “I am an employee of the BVC”. Cr Virgo left the meeting at 2:53pm.

5.2 2ND QUARTER FINANCE AND COSTING REVIEW 2024-25

| | |
|--------------------------------|-----------------------------|
| LOCATION/ADDRESS: | Nil |
| APPLICANT: | Nil |
| FILE: | FRE02 |
| AUTHOR: | Director Corporate Services |
| CONTRIBUTOR/S: | Nil |
| RESPONSIBLE OFFICER: | Director Corporate Services |
| DISCLOSURE OF INTEREST: | Nil |

SUMMARY:

The Audit and Risk Committee is requested to consider results of the 2nd Quarter Finance and Costing Review (FACR) of the Shire's budget for the period ended 31 December 2024, including forecast estimates and budget recommendations to 30 June 2025.

BACKGROUND

Previous Considerations

| | | |
|-----|-----------------|------------|
| SMC | 22 August 2024 | Item 5.4.1 |
| ARC | 29 October 2024 | Item 5.1 |
| OMC | 31 October 2024 | Item 13.1 |

1st Quarter Finance and Costing Review

The 1st Quarter Finance and Costing Review (the Q1 Review) was approved by Council at the OMC 31 October 2024. The Q1 Review contained a comprehensive list of budget amendments with the following proposed amendments of note:

- **BRAC Importance Level 4 Upgrades Project (expense)**
 1. An additional \$100,000 in municipal funds is required due to an increased scope of work identified during project preparations. The original project budget consists of \$110,000 in grant funding and \$110,000 in municipal funding. No further funding is confirmed at this stage. If the additional municipal funds are not provided, the grant funding will need to be returned, and the project will not proceed.
- **Accounting Support (expense)**
 2. An additional \$81,600 is requested to engage contractors for the preparation of the 2025/26 annual budget and to review Council's Long Term Financial Plan. Contractor support is required due to the long term vacancy in the Accountant position necessitating external support to ensure these statutory projects are completed.
- **Insurance (saving)**
 3. Actual annual insurance costs are \$93,984 lower than budgeted. Additionally, there is a \$27,000 insurance reimbursement for LGIS wage adjustments for 2023/24.
- **Planning and Building Fee Income (saving)**

- 4. Additional income of \$70,000 is projected above budget, with income tracking ahead across both areas. This increase stems largely from increased solar applications.
- **Main Roads Direct Grant (saving)**
- 5. Actual grant was confirmed to be \$34,110 more than the budget estimate.
- **Property Reactive Maintenance (expense)**
- 6. An amount of \$40,000 is required for unplanned maintenance across the Administration building and two commercial properties.
- **Implementation of the Animal Management Plan (expense)**
- 7. The Animal Management Plan was adopted at the Ordinary Council Meeting on 19 September 2024. Council Resolution Point 3 requested the allocation of \$50,000 through Quarter 1 FACR to cover costs for implementing actions in the plan.

Since the adoption of the 2024/25 annual budget, Council has approved the following budget amendments independent of the FACR process:

OMC 29 August 2024 Item 9.2.1 – Broome Housing Affordability Strategy And Master Planning

The net impact on municipal funds for 2024/25 is \$0, as the budget amendments offset each other (\$98,428 in income and \$98,428 in expenditure). An agenda item was presented to the full Council, outside of the FACR process, to facilitate the proposed project. Council resolved the following:

COUNCIL RESOLUTION:
(REPORT RECOMMENDATION) *Minute No. C/0824/001*

Moved: Cr E Smith **Seconded: Cr S Cooper**

That Council:

1. **Notes the successful outcome of application – Housing Support Program Stream 1 (Attachment 1);**
2. **Endorses the proposed scope of works to develop a Broome Housing Affordability Strategy, in addition to offering concept master planning to help stimulate the development of undeveloped and underdeveloped land across the townsite of Broome; and**
3. **Adopt the following budget amendments to the 2024/25 Annual Budget for the Broome Housing Affordability Strategy and Master Planning, noting a nil impact on municipal funds:**
 - a) **Increase expenditure account 1367460 to \$98,428; and**
 - b) **Increase budget account 1367304 by \$98,428.**

**For: Shire President C Mitchell, Cr. D Male, Cr. S Cooper, Cr. J Lewis, Cr. P Matsumoto,
 Cr. M Virgo, Cr. P Taylor, Cr. E Smith, Cr. J Mamid.**

CARRIED UNANIMOUSLY BY ABSOLUTE MAJORITY 9/0

OMC 29 August 2024 Item 9.2.3 – Walmanyjun Cable Beach Foreshore Redevelopment - Waterpark Design Services (Stage3)

The net impact on municipal funds for 2024/25 is \$0, as the budget amendments offset each other (\$350,000 in income and \$350,000 in expenditure). An agenda item was presented to the full Council, outside of the FACR process, to facilitate the proposed project. Council resolved the following:

COUNCIL RESOLUTION:**(REPORT RECOMMENDATION)****Minute No. C/0824/002****Moved: Cr D Male****Seconded: Cr P Taylor**

That Council adopt the following budget amendments to the 2024/25 Annual Budget for the detailed design of Stage 3 (Waterpark) of the Walmanyjun Cable Beach Foreshore redevelopment Project, noting a nil impact on municipal funds:

- 1. Increase expenditure account WD02 to \$350,000: and**
- 2. Increase grant income account WD01 of \$350,000.**

**For: Shire President C Mitchell, Cr. D Male, Cr. S Cooper, Cr. J Lewis, Cr. P Matsumoto,
Cr. M Virgo, Cr. P Taylor, Cr. J Mamid.**

CARRIED UNANIMOUSLY BY ABSOLUTE MAJORITY 9/0**OMC 19 September 2024 Item 9.4.3 – Monthly Financial Report - August 2024**

The net impact on municipal funds in 2024/25 is \$0, as the budget amendments offset each other (\$26,500 income and \$26,500 expenditure). An agenda item was presented to full Council, outside of the FACR process, given the critical timing of the Community Development Fund program. Council resolved the following:

COUNCIL RESOLUTION:**(REPORT RECOMMENDATION)****Minute No. C/0924/003****Moved: Cr J Lewis****Seconded: Cr E Smith****That Council:**

- 1. Receives the Monthly Financial Report for the period ended 31 August 2024 as attached; and**
- 2. Approves the following 2024/25 budget amendments to implement Council's previous resolution, Minute No. C/0624/066, regarding the allocation of the 2024/25 Community Development Fund program and Energy Development Limited grant funding:**
 - a. Budget increase of \$26,500 for Account 100235930 Transfer from EDL Sponsorship Reserve;**
 - b. Budget increase of \$26,500 for Account 100221730 EDL Sponsorship Programme;**
 - c. Budget increase of \$19,500 for Account 100221720 Community Development Fund Stream 1 and Quick Response Grants; and**
 - d. Budget decrease of \$19,500 for Account 100221740 Community Development Fund Stream 2 and 3.**

**For: Shire President C Mitchell, Cr. D Male, Cr. S Cooper, Cr. J Lewis, Cr. P Matsumoto,
Cr. M Virgo, Cr. P Taylor, Cr. E Smith, Cr. J Mamid.**

CARRIED UNANIMOUSLY BY ABSOLUTE MAJORITY 9/0

The **net result** of the Quarter 1 FACR estimates is a budget deficit position of **\$122,617** to 30 June 2025. Budget amendments previously endorsed by Council have had no municipal impact.

This net result includes \$84,560 of additional expenditure requirements across directorates, and \$38,057 of additional organisational expenditure.

Quarter 2 Finance and Costing Review

The Shire of Broome has carried out its 2nd Quarter Finance and Costing Review (FACR) for the 2023/24 financial year. This review of the 2023/24 adopted Annual Budget is based on actuals and commitments for the first six months of the year from 1 July 2023 to 31 December 2023, and forecasts for the remainder of the financial year.

This process aims to highlight over and under expenditure of funds and over and under achievement of income targets for the benefit of Executive and Responsible Officers to ensure good fiscal management of their projects and programs.

Once this process is completed, a report is compiled identifying budgets requiring amendments to be adopted by Council. Additionally, a summary provides the financial impact of all proposed budget amendments to the Shire of Broome's adopted end-of-year forecast, to assist Council to make an informed decision.

It should be noted that the 2023/24 Annual Budget was adopted at the Special Meeting of Council (SMC) on 11 July 2023 as a balanced budget.

COMMENT

Council Approved budget amendments

The following budget amendments have been approved by Council since the 1st Quarter FACR:

OMC December 12 2024 Item 14.1 Request for Tender RFT24-09 Frederick Street Intersection

The net impact on municipal funds in 2024/25 is \$0, as the budget amendments offset each other (\$112,500 income and \$112,500 expenditure). An agenda item was presented to full Council, outside of the FACR process, given the critical timing of the tender. Council resolved the following:

COUNCIL RESOLUTION:

(REPORT RECOMMENDATION)

Minute No. C/1224/023

Moved: Cr S Cooper

Seconded: Cr M Virgo

That Council:

- 1. Note the recommendation in the Evaluation Report for RFT 24-09 Frederick Street Intersection Upgrades as presented in Attachment 2;**

2. **Accepts the Tender provided by McCorry Brown Earthmoving Pty Ltd as the most advantageous Respondent from which to form a Contract, after final contract negotiations to a maximum value of \$1,525,000 Ex GST.**
3. **Authorises the Chief Executive Officer to negotiate and sign the contract documentation following final contract negotiations and the appropriate financial due diligence, and negotiate contract variations during the works/project if necessary;**
4. **Approve a budget amendment of \$112,500 Ex GST to Expense Account 121718 for the delivery of RFT 24-09 Frederick Street Intersection Upgrades.**
5. **Approve a budget amendment of \$112,500 Ex GST to Income Account 121776 for the delivery of RFT 24-09 Frederick Street Intersection Upgrades.**

For: Shire President C Mitchell, Cr D Male, Cr S Cooper, Cr J Mamid, Cr P Matsumoto, Cr E Smith, Cr M Virgo.

CARRIED UNANIMOUSLY BY ABSOLUTE MAJORITY 7/0

OMC December 12 2024 Item 14.2 Request for Tender RFT24-08 Contaminated Site Remediation – Reserve 42502

The net impact on municipal funds in 2024/25 is \$0, as the budget amendments offset each other (\$1,800,000 income, \$1,046,000 expenditure and \$754,000 transfer to reserve). An agenda item was presented to full Council, outside of the FACR process, given the critical timing of the tender. Council resolved the following:

COUNCIL RESOLUTION:

(REPORT RECOMMENDATION)

Minute No. C/1224/024

Moved: Cr J Mamid

Seconded: Cr P Matsumoto

That Council:

1. **Note the recommendation outlined in the Evaluation Report for RFT 24/08 Contaminated Site Remediation Reserve 42502 as presented in Attachment 2;**
2. **Accepts the Tender from Site Environmental and Remediation Services Pty Ltd as the most advantageous Respondent from which to form a Contract, subject to final contract negotiations for RFT 24/08, with a maximum value of \$1,196,000 Ex GST.**
3. **Authorises the Chief Executive Officer to finalise and sign the contract following negotiations and financial due diligence, and to negotiate contract variations during the project;**
4. **If a Contract cannot be executed, authorises negotiations to commence with the second preferred Respondent.**
5. **Approve a budget amendment of \$1,046,000 Ex GST to Expense Account 101010500 for the delivery of RFT 24/08 Contaminated Site Remediation Reserve 42502.**
6. **Approve a budget amendment of \$1,800,000 Ex GST to Income Account 101014200 WMF Op Income – Sanitation Gen Refuse Mun.**
7. **Approve a budget amendment to transfer \$754,000 Ex GST to Account 101018950 Transfer to Regional Resource Recovery Park Reserve.**

8. Requests the Chief Executive Officer to update the Landfill Closure Management Plan and provide an update on the costings for inclusion in the financial modelling for the Refuse Reserve and Regional Resource Recovery Park Reserve.

For: Shire President C Mitchell, Cr D Male, Cr S Cooper, Cr J Mamid, Cr P Matsumoto, Cr E Smith, Cr M Virgo.

CARRIED UNANIMOUSLY BY ABSOLUTE MAJORITY 7/0

Quarter 2 Finance and Costing Review

Responsible officers completed the second quarter review in January 2025. The executive team thoroughly reviewed and considered the budget requests, carefully weighing the impacts on service levels and potential delays to projects, against the overall annual budget.

The Quarter 2 FACR results indicate a deficit forecast financial position of **\$10,930** should Council approve the Quarter 2 proposed budget amendments. This figure represents a budget forecast should all expenditure and income occur as expected.

While officers make every effort to ensure the net impact of each FACR is minimal, and offset savings and expenditure within their assigned budgets and directorates, this is not always achievable. The second quarter review has balanced the impact of the proposed variances within the full budget, including the following proposed amendments:

- \$172,000 additional income at the Waste Management Facility offset by a \$100,000 increase in costs (primarily related to dry hire excavator costs required due to BOMAG repairs) resulting in a \$72,000 transfer to the Regional Resource Recovery Park Reserve.
- \$120,000 decrease to salary accounts in the Ranger Operations business unit with a corresponding \$120,000 increase to fund relief staff required due to vacancies.
- \$88,525 increased income via developer contributions which have been quarantined in reserve for future footpath and drainage works.
- \$85,393 savings in salary allocations for A Sporting Chance due to the program being wound up (refer December 12 2024 OMC Item 9.1.1).
- \$80,000 reduction in loan fees and adjustments due to the delayed draw down of the Key Worker Housing Loan.
- \$77,000 loss of interest income due to the delayed issue of rates notices following late budget adoption coupled with less grant funding being held in the municipal bank account.
- \$60,000 decrease to salary accounts in the Finance business unit with a corresponding \$77,021 increase to fund relief staff and external financial support due to vacancies in key positions. Pleasingly the Manager Finance position has recently been filled with recruitment continuing for the Accountant role.
- \$45,000 decrease to salary accounts in the Information Services business unit with a corresponding \$45,000 increase to fund external ICT support required due to vacancies in key positions.
- \$45,000 decrease to salary accounts in the Works business unit with a corresponding \$45,000 increase to fund relief staff required due to vacancies in key positions.

- \$42,551 in savings following the completion of the Male Oval Toilet Renewals with the savings returned to reserve.

A comprehensive list of accounts has been included for perusal by the committee, presented by Directorate (refer to Attachment 1).

A summary of the results is as follows:

| SHIRE OF BROOME SUMMARY REPORT | | | | | | | |
|---------------------------------------|---------------------------------------|---|---|---|---|---|-------------------------------------|
| BUDGET IMPACT | | | | | | | |
| | 2024/25 Adopted Budget | YTD Adopted Budget Amends. (Inc) / Exp | FACR Q2 Overall (Inc)/ Exp | FACR Q2 Org (Saving) / Expense | FACR Q2 Impact (Inc) / Exp (less Org Saving / Expense) | YTD Impact (Less Org Saving / Expense) | YTD Overall Position |
| Office of the CEO | \$0 | \$45,732 | \$0 | \$0 | \$0 | \$45,732 | \$45,732 |
| Corporate Services | \$0 | \$82,995 | -\$74,184 | -\$30,184 | -\$44,000 | \$38,995 | \$8,811 |
| Development Services | \$0 | -\$12,000 | -\$158,201 | -\$122,893 | -\$35,308 | -\$47,308 | -\$170,201 |
| Infrastructure Services | \$0 | \$5,890 | \$120,698 | \$79,183 | \$41,515 | \$47,405 | \$126,588 |
| Council budget amends. | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| | 0,000* | \$122,617 | -\$111,687 | -\$73,894 | -\$37,793 | \$84,824 | \$10,930 |

*Council adopted the annual budget with a predicted end-of-year balanced budget.

CONSULTATION

All amendments have been proposed after consultation with Executive and Responsible Officers at the Shire.

STATUTORY ENVIRONMENT

Local Government (Financial Management) Regulation 1996

r33A. Review of Budget

- (1) Between 1 January and the last day of February in each financial year a local government is to carry out a review of its annual budget for that year.
- (2A) The review of an annual budget for a financial year must —
 - (a) consider the local government's financial performance in the period beginning on 1 July and ending no earlier than 31 December in that financial year; and

- (b) consider the local government's financial position as at the date of the review; and
 - (c) review the outcomes for the end of that financial year that are forecast in the budget; and
 - (d) include the following —
 - (i) the annual budget adopted by the local government;
 - (ii) an update of each of the estimates included in the annual budget;
 - (iii) the actual amounts of expenditure, revenue and income as at the date of the review;
 - (iv) adjacent to each item in the annual budget adopted by the local government that states an amount, the estimated end-of-year amount for the item.
- (2) The review of an annual budget for a financial year must be submitted to the council on or before 31 March in that financial year.
- (3) A council is to consider a review submitted to it and is to determine* whether or not to adopt the review, any parts of the review or any recommendations made in the review.
- *Absolute majority required.
- (4) Within 14 days after a council has made a determination, a copy of the review and determination is to be provided to the Department.

[Regulation 33A inserted: Gazette 31 Mar 2005 p. 1048-9; amended: Gazette 20 Jun 2008 p. 2723-4; SL 2023/106 r. 18.]

Local Government Act 1995

6.8. Expenditure from municipal fund not included in annual budget

- 1) A local government is not to incur expenditure from its municipal fund for an additional purpose except where the expenditure —
- (a) is incurred in a financial year before the adoption of the annual budget by the local government;
 - (b) is authorised in advance by resolution*; or
 - (c) is authorised in advance by the mayor or president in an emergency.
- (1a) In subsection (1) —

"additional purpose" means a purpose for which no expenditure estimate is included in the local government's annual budget.

POLICY IMPLICATIONS

Nil.

It should be noted that according to the materiality threshold set at the budget adoption, should a deficit achieve 1% of Shire's operating revenue (\$441,595) the Shire must formulate an action plan to remedy the over expenditure.

FINANCIAL IMPLICATIONS

The **net result** of budget amendments previously endorsed by Council (including Quarter 1 FACR) is a budget deficit position of **\$122,617**.

The **net result** of budget amendments proposed through the Quarter 2 FACR will result in a **\$111,687** surplus.

Council's approval of the Quarter 2 FACR will result in an overall closing position deficit of **\$10,930** to 30 June 2025. This figure represents a budget forecast should all expenditure and income occur as expected.

RISK

The Finance and Costing Review (FACR) seeks to provide a best estimate of the end-of-year position for the Shire of Broome at 30 June 2025. Contained within the report are recommendations of amendments to budgets which have financial implications on the estimate of the end-of-year position.

The review does not, however, seek to make amendments below the materiality threshold unless strictly necessary. The materiality thresholds are set at \$10,000 for operating budgets and \$20,000 for capital budgets. Should a number of accounts exceed their budget within these thresholds, it poses a risk that the predicted final end-of-year position may be understated.

In order to mitigate this risk, the CEO enacted the FACRs to run quarterly and Executive examine each job and account to ensure compliance. In addition, the monthly report provides variance reporting highlighting any discrepancies against budget.

It should also be noted that should Council decide not to adopt the recommendations, it could lead to some initiatives being delayed or cancelled in order to offset the additional expenditure associated with running the Shire's operations.

STRATEGIC ASPIRATIONS

Performance – We will deliver excellent governance, service and value, for everyone.

Outcome Eleven – Effective leadership, advocacy and governance:

11.2 Deliver best practice governance and risk management.

Outcome Thirteen - Value for money from rates and long term financial sustainability:

13.1 Plan effectively for short and long term financial sustainability.

VOTING REQUIREMENTS

Absolute Majority

REPORT RECOMMENDATION:

That the Audit and Risk Committee recommends that Council:

1. *Receives the Quarter 2 Finance and Costing Review Report for the period ended 31 December 2024;*
2. *Adopts the operating and capital budget amendment recommendations for the year ended 30 June 2025 as attached (Attachment 1);*
3. *Notes a forecast net end-of-year deficit position to 30 June 2025 of **\$10,930** including previously adopted budget amendments; and*
4. *Endorses the Report as the 2024/25 statutory mid-year budget review.*

COMMITTEE RESOLUTION:**(RECOMMENDATION)****Minute No. AR/0225/003****Moved: Cr D Male****Seconded: Shire President C Mitchell**

That the Audit and Risk Committee recommends that Council:

1. ***Receives the Quarter 2 Finance and Costing Review Report for the period ended 31 December 2024;***
2. ***Adopts the operating and capital budget amendment recommendations for the year ended 30 June 2025 as attached (Attachment 1);***
3. ***Notes a forecast net end-of-year deficit position to 30 June 2025 of \$10,930 including previously adopted budget amendments;***
4. ***Endorses the Report as the 2024/25 statutory mid-year budget review; and***
5. ***Requests the Chief Executive Officer to raise concerns regarding the increased Office of the Auditor General's Annual Financial Audit fees to the Minister for Local Government.***

CARRIED UNANIMOUSLY BY ABSOLUTE MAJORITY 2/0

Attachments

1. Quarter 2 Finance and Costing Review 2024-25
2. 2024-25 Mid-year Statement of Budget Review

| SHIRE OF BROOME SUMMARY REPORT | | | | | | | |
|---|---|--|--|---|--|--|---------------------------------|
| BUDGET IMPACT | | | | | | | |
| | 2024/25 Adopted Budget (Income)/ Expense | YTD Adopted Budget Amendments (Income)/ Expense | FACR Q2 Overall (Income)/ Expense | FACR Q2 Org (Savings) / Expenses | FACR Q2 Impact (Inc) / Exp (Org Savings subtracted) | YTD Impact (Org Savings Subtracted) | YTD Overall Position |
| Office of the CEO | \$0 | \$45,732 | \$0 | \$0 | \$0 | \$45,732 | \$45,732 |
| Corporate Services | \$0 | \$82,995 | -\$74,184 | -\$30,184 | -\$44,000 | \$38,995 | \$8,811 |
| Development Services | \$0 | -\$12,000 | -\$158,201 | -\$122,893 | -\$35,308 | -\$47,308 | -\$170,201 |
| Infrastructure Services | \$0 | \$5,890 | \$120,698 | \$79,183 | \$41,515 | \$47,405 | \$126,588 |
| Council approved budget amendments | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| | 0,000* | \$122,617 | -\$111,687 | -\$73,894 | -\$37,793 | \$84,824 | \$10,930 |

*Council adopted the annual budget with a predicted end-of-year balanced budget, which included previous year carried forward surplus
 **Please note that should the Forecast budget predict a deficit greater than 1% of budgeted operating revenue excluding grants and contributions for assets, and profit on sale of assets (\$458,810), an action plan to remedy the situation will be prepared in accordance with Item 5.4.1 of August SMC on Materiality Threshold.
 † Includes all additional Council adopted budget amendments year-to-date, including any previous FACRs

| SHIRE OF BROOME FINANCE & COSTING REVIEW QUARTER 2 2024/25 | | | | | | | | | | |
|--|------------|---------|--|----------------------------------|---------------------|---------------------------|-----------------|------------------|---|--------------------------|
| COA Code | Job Number | IE Code | Job Description | 2024/25 Full Year Current Budget | 2024/25 YTD Actuals | Proposed Budget Amendment | Proposed Budget | Reserve Movement | Amendment Description | Org (Savings) / Expenses |
| Office of the CEO | | | | | | | | | | |
| ADMIN2 - Executive Assistant CEO - Vacant | | | | | | | | | | |
| 22121 | | 34 | Kimberley Zone - SOB's Members Costs - Op Exp - Kimberley Zone MUN | \$7,500 | \$12,016 | \$7,500 | \$15,000 | | Additional funds required noting upcoming travel to Halls Creek and previous travel to Canberra. | |
| 24020 | | 34 | Shire President & CEO Special Travel - Op Exp - Members MUN | \$12,000 | \$18,012 | \$10,000 | \$22,000 | | Additional expenditure YTD due to concerted lobbying efforts with upcoming State and Federal election. Further funds requested for National PIA Awards in Darwin and further travel to 30 June; Note \$9k reimbursement from WALGA for State Council attendance to be received. Savings from account 20315 used to offset increased expenses. | |
| 23015 | | 34 | Executive Travel & Accom - Op Exp - Other Governance | \$22,000 | \$1,174 | -\$17,500 | \$4,500 | | Savings identified to offset Shire Pres/CEO travel expenses. | |
| | | | | | | \$0 | | \$0 | | \$0 |
| | | | Office of the CEO Directorate (Saving)/Expense | | | \$0 | | \$0 | | \$0 |

| SHIRE OF BROOME FINANCE & COSTING REVIEW QUARTER 2 2024/25 | | | | | | | | | | |
|--|------------|---------|---|----------------------------------|---------------------|---------------------------|-----------------|------------------|--|--------------------------|
| COA Code | Job Number | IE Code | Job Description | 2024/25 Full Year Current Budget | 2024/25 YTD Actuals | Proposed Budget Amendment | Proposed Budget | Reserve Movement | Amendment Description | Org (Savings) / Expenses |
| Corporate Services | | | | | | | | | | |
| BRAC1 - Manager Community Facilities - C Zepnick | | | | | | | | | | |
| 117010 | 117011 | 34 | Aquatic Building & Pool General Maint Exp | \$25,000 | \$22,771 | \$10,000 | \$35,000 | | Structural wall works required in leisure pool. | \$10,000 |
| 117015 | 117015 | 34 | Chemicals - Chemical related expenses - Aquatic | \$50,000 | \$40,640 | \$15,000 | \$65,000 | | Costs have increased for supply and delivery. Have had to increase chlorine levels at times to ensure adequate disinfection. | \$15,000 |
| 117148 | | 34 | Group Fitness Program - Op Exp - BRAC - Aquatic | \$30,000 | \$23,420 | \$10,000 | \$40,000 | | Some increases in instructor costs, and AV set up and equipment. | \$0 |
| 117280 | | 02 | Group Fitness by Brac Inc - Aquatic | -\$40,000 | \$0 | -\$10,000 | -\$50,000 | | Additional \$14k income to end of December yet to be journalled from Perfect Mind point of sale system. Tracking well and expect increase in attendance in Q3 and 4. | |
| 117410 | | 02 | Entry fees and Spectator fees - Op Inc - BRAC Aquatic | -\$260,000 | -\$50,844 | -\$30,000 | -\$290,000 | | Tracking well primarily due to school swim lesson program. Additional \$113k income to end of December yet to be journalled from Perfect Mind point of sale system. Increase full year budget. | -\$30,000 |
| 117081 | 117082 | 34 | General Building & Facility Maint - BRAC Dry - Op Exp | \$40,000 | \$42,154 | \$20,000 | \$60,000 | | Failure of large items needing replacement and repair - Sewer pump and railing, air conditioner, fire and safety equipment, squash court lighting, squash court flooring. | \$20,000 |
| 117266 | | 02 | Multipurpose Room Hire Inc - BRAC | -\$10,000 | -\$8,660 | -\$10,000 | -\$20,000 | | Hires increased over budget. Increase income by \$10k. | -\$10,000 |
| 117272 | | 02 | Holiday Program Enrolment Fees Rec'd | -\$40,000 | \$0 | -\$10,000 | -\$50,000 | | \$21k income to end of December yet to be journalled from Perfect Mind point of sale system. Remainder of Xmas holidays remain. | -\$10,000 |
| 117218 | 117220 | 34 | Medland Pavilion - Reactive Maint - Op Exp | \$6,000 | \$16,915 | \$15,000 | \$21,000 | | Significant repairs required due to vandalism. Portion to be recouped via insurance. | \$15,000 |

| SHIRE OF BROOME FINANCE & COSTING REVIEW QUARTER 2 2024/25 | | | | | | | | | | |
|--|------------|---------|---|----------------------------------|---------------------|---------------------------|-----------------|------------------|---|--------------------------|
| COA Code | Job Number | IE Code | Job Description | 2024/25 Full Year Current Budget | 2024/25 YTD Actuals | Proposed Budget Amendment | Proposed Budget | Reserve Movement | Amendment Description | Org (Savings) / Expenses |
| 117293 | | 02 | BRAC Fields - Father McMahon Playing Field Fees and Other Income - Op Inc | -\$30,000 | -\$7,737 | -\$10,000 | -\$40,000 | | Additional \$14k income to end of December yet to be journalled from Perfect Mind point of sale system. | -\$10,000 |
| | | | | | | \$0 | | \$0 | | \$0 |
| LS1 - Library Coordinator - A Morris | | | | | | | | | | |
| 115410 | | 02 | Libraries - Miscellaneous Op Inc - Libraries MUN | \$0 | -\$10,678 | -\$20,000 | -\$20,000 | | Budget error - miscellaneous income inadvertently omitted in the annual budget process. | -\$20,000 |
| 115480 | | 11 | Grant Program Income - Op Inc - Library | -\$18,598 | -\$12,015 | -\$16,000 | -\$34,598 | | Adjustment to reflect budget error - grant income inadvertently omitted from annual budget process. | -\$16,000 |
| | | | | | | -\$36,000 | | \$0 | | -\$36,000 |
| CS2 - Manager Financial Services - E French | | | | | | | | | | |
| 22200 | | 34 | Audit Fees - Op Exp - Other Governance | \$174,100 | \$20,401 | \$15,000 | \$189,100 | | 2024 audit fee \$165,424 which includes an additional \$15,224 for work specified by OAG: restating comparative balances, consulting the OAG technical team, emphasis of matter, and proposing financial report amendments. | \$15,000 |
| 51051 | | 58 | FESA Levy paid on Shire land - Op Exp - Fire Prevention | \$0 | \$13,006 | \$13,006 | \$13,006 | | Emergency Services Levy on Shire-owned properties, not captured in the Annual Budget. | \$13,006 |
| 32220 | | 34 | Valuation Expenses - Op Exp - Rates | \$195,000 | \$10,000 | \$7,000 | \$202,000 | | Requesting \$7,000 increase for Landgate valuations, as the triennial GRV fee was confirmed after the budget was set. | \$7,000 |
| 30106 | | 1 | Interim Rates Broome - Op Inc - Rates | -\$207,979 | -\$282,721 | -\$77,021 | -\$285,000 | | Interim Rates increase comparative to budget. | -\$77,021 |
| 142193 | | 34 | Consultants and Relief Staff - Op Exp - Finance - Corp. Gov. & Support | \$218,054 | \$167,552 | \$67,000 | \$285,054 | | External support for Manager Finance and Accountant vacancies - LoGo contract MFS and Source BP \$67,000. | \$67,000 |
| 142004 | | 61 | Salary - Op Exp - Finance | \$991,182 | \$470,162 | -\$50,000 | \$941,182 | | Salary account IE 61 Salaries and Wages reduced to cover Manager vacancy. | -\$50,000 |
| 142004 | | 76 | Salary - Op Exp - Finance | \$133,174 | \$63,956 | -\$5,000 | \$128,174 | | Salary account IE 76 Superannuation reduced to cover Manager vacancy. | -\$5,000 |

| SHIRE OF BROOME FINANCE & COSTING REVIEW QUARTER 2 2024/25 | | | | | | | | | | |
|--|------------|---------|---|----------------------------------|---------------------|---------------------------|-----------------|------------------|--|--------------------------|
| COA Code | Job Number | IE Code | Job Description | 2024/25 Full Year Current Budget | 2024/25 YTD Actuals | Proposed Budget Amendment | Proposed Budget | Reserve Movement | Amendment Description | Org (Savings) / Expenses |
| 142394 | | 14 | Employee LSL Leave Reimbursement - Op Inc - Corp Gov | \$0 | -\$13,169 | -\$13,169 | -\$13,169 | | Long Service Leave for a current employ, recouped from a previous local government. | -\$13,169 |
| | | | | | | -\$43,184 | | \$0 | | -\$43,184 |
| CS4 - Manager Governance, Strategy & Risk - R Doyle | | | | | | | | | | |
| 24010 | | 34 | Conferences Travel & Accom Op Exp - Members | \$40,000 | \$23,437 | \$37,000 | \$77,000 | | Study Tour Town of Port Hedland; Kimberley Economic Forum; Dampier Peninsula community visit. | \$37,000 |
| 22110 | | 34 | Refreshments & Receptions - Op Exp - Other Governance | \$15,000 | \$16,719 | \$10,000 | \$25,000 | | Additional expenses due to number of workshops including Council plan workshops, Budget/LTFP workshops, Council planning days and remote community visits. | \$10,000 |
| 107370 | | 02 | Cemetery Fees - Op Inc - Other Community Amenities | -\$20,000 | -\$20,561 | -\$10,000 | -\$30,000 | | Tracking high, increase previous year result. | -\$10,000 |
| 113417 | | 02 | Event Application Fee Male Oval & Concourse - Op Inc - Parks & Ovals | -\$1,000 | -\$14,099 | -\$14,000 | -\$15,000 | | Circus and Shinju hires. No further income expected. | |
| 142233 | | 34 | Consultants Administration Dept - Op Exp - Corp Gov Support | \$128,000 | \$42,430 | -\$15,000 | \$113,000 | | Strategic review of Council Plan under budget by \$30K. Additional \$15K required for organisational ProMapp system training. | \$15,000 |
| | | | | | | \$8,000 | | \$0 | | \$52,000 |
| BA - Accountant - J Dodds | | | | | | | | | | |
| 95301 | | 55 | Key Worker Accommodation Loan (NEW) Fees & Interest Exp - Staff Housing | \$135,221 | \$0 | -\$80,000 | \$55,221 | | Budget for full year interest, loan not yet drawn down - adjust to four months. | -\$80,000 |
| 142212 | | 20 | Interest Rec on Muni Investment - Op Inc - General Administration O'Heads | -\$800,000 | -\$284,398 | \$77,000 | -\$723,000 | | Municipal funds held at bank average funding level lower than budget due to reduced amount of grant funding held in the account comparatively to 2023-24 and delayed issue of rate notices due to late adoption of budget. | \$77,000 |
| | | | | | | -\$3,000 | | \$0 | | -\$3,000 |

| SHIRE OF BROOME FINANCE & COSTING REVIEW QUARTER 2 2024/25 | | | | | | | | | | |
|--|------------|---------|--|----------------------------------|---------------------|---------------------------|-----------------|------------------|---|--------------------------|
| COA Code | Job Number | IE Code | Job Description | 2024/25 Full Year Current Budget | 2024/25 YTD Actuals | Proposed Budget Amendment | Proposed Budget | Reserve Movement | Amendment Description | Org (Savings) / Expenses |
| CS6 - Manager Information Services - R Ali | | | | | | | | | | |
| 146122 | | 34 | Software Cap Exp - IT | \$73,926 | \$40,102 | -\$33,824 | \$40,102 | | Savings from Altus Defintiv payroll system upgrades reallocated to 146109 to offset increased cost of GIS system transition to cloud. | |
| 146109 | | 34 | Software - IT Exp | \$8,000 | \$34,329 | \$33,824 | \$41,824 | | Redistributed from 146122 to address overspend on GIS transition to cloud (Tech One - AMS). Onsite prem end of life. | |
| 146105 | | 61 | Salary - Op Exp - IT | \$459,787 | \$183,448 | -\$40,000 | \$419,787 | | Staff vacancies have necessitated further engagement of external contractors. Cost funded through salary savings. | -\$40,000 |
| 146105 | | 76 | Salary - Op Exp - IT (Superannuation) | \$54,744 | \$20,204 | -\$5,000 | \$49,744 | | Staff vacancies have necessitated further engagement of external contractors. Cost funded through salary savings. | -\$5,000 |
| 146111 | | 34 | IT Contract Consultants - Exp MUN | \$152,385 | \$117,970 | \$45,000 | \$197,385 | | Staff vacancies have necessitated further engagement of external contractors. Cost funded through salary savings. | \$45,000 |
| | | | | | | \$0 | | \$0 | | \$0 |
| | | | Corporate Services Directorate (Saving)/Expense | | | -\$74,184 | | \$0 | | -\$30,184 |

Cr Virgo returned to the meeting at 3:48pm and the Chair read the resolution aloud.

6. MATTERS BEHIND CLOSED DOORS

Nil

7. MEETING CLOSURE

There being no further business the Chair declared the meeting closed at 3:49 PM.